



MANTENO POLICE COMMISSION

Meeting Minutes

Thurs, Dec 17, 2020 11:00 AM - 12:00 PM (CST)

Police Department Conference Room

Meeting opened at 11:07am

Attendance: Scott Bertrand, Charlie Frame, Chief Swinford

Public Questions/Comments: None

Approval of Minutes: Tabled to the next meeting

Old Business

New Hire and Lateral Hire Update and Process:

- All agreed very positive feedback on the online orientation and written exam conducted by Stanard & Associates.
- All written scores are completed and returned for Original Appointment Testing.
- Collaborate with Chief Swinford on the oral interview questions.

- Oral interviews for new hire and laterals to be conducted via Zoom calls with candidates in late January/February. Candidates who prefer in-person interviews will be accommodated.
- Notification to candidates will take place this week via email.

Promotional Testing Schedule

- Promotional testing will be conducted after the new hire and lateral are completed. This written test will also be online.
- Some discussion on Assessment Centers however, that may only be beneficial for the Lieutenant position

Policies and Procedures

- We will be ordering the IFPCA Manual. Motion Bertrand, 2nd Meyer

Closed Session (if required): None

Action from Closed Session: None

Adjournment: Motion to adjourn at 11:38 am. Motion Meyer, 2nd Frame

Submitted by: Scott Bertrand
Chairman