



Manteno Police Department

2020 New Hire and Lateral Entry Orientation





Manteno Police Department

Welcome to our virtual orientation, if you have further questions after viewing, our contact information is at the end. We look forward to getting to know you. Enjoy and good luck!



Police Chief Alan Swinford

The Manteno Police is a proud, progressive, and professional department. We are passionate about providing the best possible service to our residents. We believe in the fair, impartial, and transparent administration of justice.

The department provides the best possible training and equipment to our officers to allow them to excel, and they do. If this is the type of department you want to be a part of, you're in the right place.





Police Department Overview

Department Statistics

- Sworn Officers 19
- Civilian personnel 3
- FY2020-21 budget \$3,127,850
- 2017 calls for service 12,641

Personnel

- Chief of Police 1
- Lieutenant 1
- Patrol Sergeants 3
- Detective Sergeants 1
- Detectives 1
- Patrol Officers 11
- School Resource 1
- Animal Control 1
- Auxiliary Officer 1
- Office Manager 1



Police Officer Benefits

Salary

- Starting \$55,700
- 2 years of service \$60,700
- 10 years of service \$76,000
- 15 years of service \$80,400

Benefits

- Shift differential
- College incentives
- Generous health insurance and vacation
- Downstate Pension
- Uniform allowance
- Flexible shifts
- Bike, ATV, and golf cart patrols
- 20-mile residency

Community Engagement

The Manteno Police take community engagement as one of our primary responsibilities. We are actively involved with community groups not only in Manteno but throughout Kankakee County.



Manteno Police Commission

- **Eligibility List Process Steps**
- Orientation: Attendance is mandatory
- Written Examination **(40% Weighting)**
 - Test will be conducted on-line. A raw score of 70 or higher is required in order to be selected for the...
- Oral Interview: **(60% Weighting)**- Pending successful completion of step 1 &2.
- Initial Posting: Posted inside the Police Department and on the web page. Results are in rank order.
 - Candidates have 10 days from the date of the Initial Posting to submit a request in writing to the Manteno Police Commission requesting the addition of preference points
- Preference Point Qualifications (Illinois State Statute: 65 ILCS 5)- 5 points
- **Veteran preference:** Persons who were engaged in the military service of the United States for a period of at least one year of active duty and who were honorably discharged therefrom, or who are now or have been members on inactive or reserve duty in such military or naval service
- **Educational preference:** Persons who have successfully obtained an associate's degree in the field of Law enforcement, or a bachelor's degree from an accredited college or university. Degree should be achieved by the start of testing process.
- **Certified:** Successful completion of the Minimum Standards Basic Law Enforcement Training Course as provided in the Illinois Police Training Act and are currently serving as a law enforcement officer on a part-time or full-time basis within the State of Illinois
- Final Posting: Once scores are re-tabulated with the addition of Preference Points; the final list is posted. Final results are in rank order.
- Note: From the Final List, qualified candidates may receive a conditional offer of employment and participate in additional post-offer screenings and examinations including but not limited to: polygraph examination; psychological evaluation; character and background investigation and credit check; medical examinations and drug screening.
- **Lateral Hire List Process Steps**
- Orientation: Attendance is mandatory
- Oral Interview
- Final Posting: Results are in rank order.
- Note: From the Final List, qualified candidates may receive a conditional offer of employment and participate in additional post-offer screenings and examinations including but not limited to: polygraph examination; psychological evaluation; character and background investigation and credit check; medical examinations and drug screening.

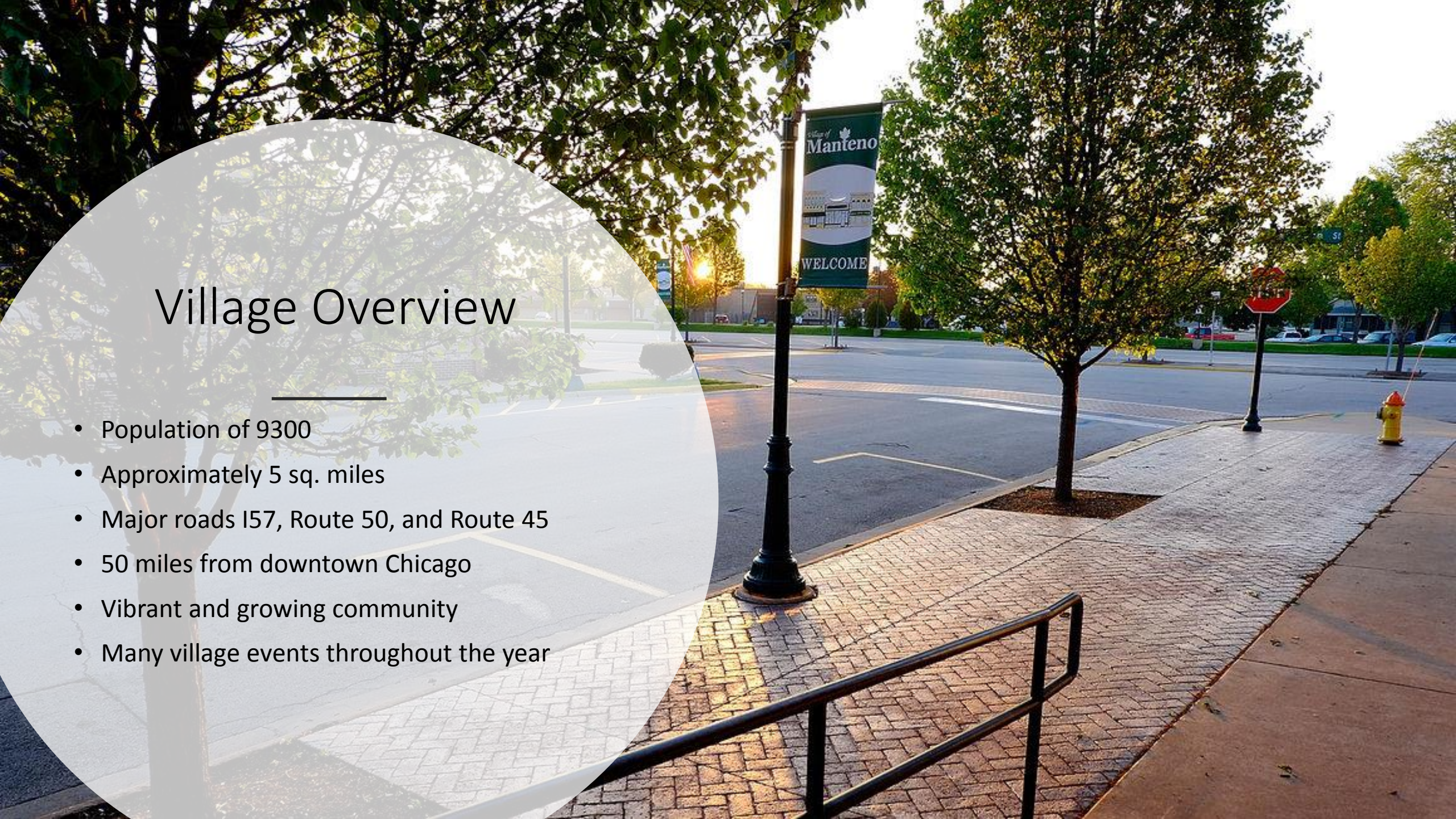


Welcome to the
Village of Manteno



Village Overview

- Population of 9300
- Approximately 5 sq. miles
- Major roads I57, Route 50, and Route 45
- 50 miles from downtown Chicago
- Vibrant and growing community
- Many village events throughout the year



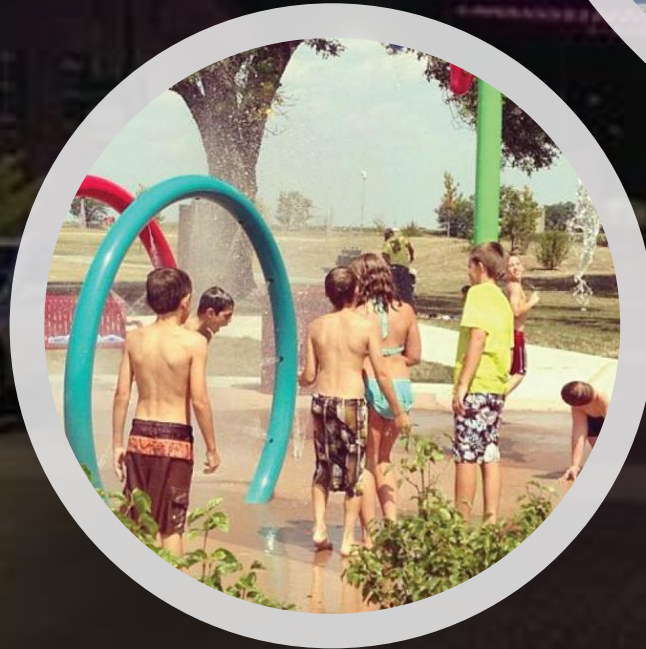
Downtown Manteno

- The village has a picturesque Main Street full of diverse businesses



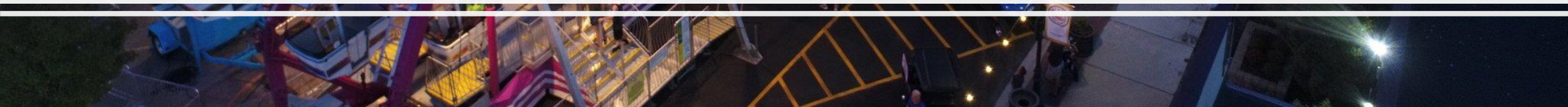
Parks and Recreation

- 10 parks
- Square on 2nd Street - latest addition
- Golf Course
- Many community events
 - Holiday events
 - Cruise nights
 - Rockin on the Square
 - Movies in the Park
 - Golf cart parades





Oktoberfest draws 30,000 visitors to Manteno yearly





Schools

- Approximately 2100 students are enrolled in the Manteno School system and it is widely recognized as one of the area's best school districts.

Questions?

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Police Chief

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Scott Bertrand

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Police Commission

**Remember to verify that you've watched the orientation.
Thank you for your interest and good luck!

